

## **Ethical, social and environmental policies**

We feel it important that we work with suppliers who are conscientious and aware of the ethical, social and environmental aspects of what they produce and supply us. We aim towards Fair Trade, where possible, and want to be partners with companies who do not exploit a work force or use child labour. We want to work with suppliers who are socially aware and have responsible policies towards the work force and the community.

We like to source locally where we can, both to support our own community, but also to reduce the environmental costs of shipping goods around the world. We like to use recycled goods and use wood from sustainable sources.

We want to collaborate with suppliers who cause minimal unnecessary pollution. We like to work with partners who are environmentally aware in what they produce, and how it affects the local environment. This extends to the packaging of the goods.

We also live in the real, commercial world and would hope that all our suppliers share these objectives, even if they are only at the stage of moving towards them.